
SENATE BILL 5650

State of Washington

68th Legislature

2023 Regular Session

By Senators Rolfes and Robinson

1 AN ACT Relating to salary inflationary increases for K-12
2 employees; and amending RCW 28A.400.205.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 28A.400.205 and 2018 c 266 s 206 are each amended to
5 read as follows:

6 (1) School district employees shall be provided an annual salary
7 inflationary increase in accordance with this section.

8 (a) The inflationary increase shall be calculated by applying the
9 rate of the yearly increase in the inflationary adjustment index to
10 any state-funded salary base used in state funding formulas for
11 teachers and other school district employees. Beginning with the
12 2019-20 school year, each school district shall be provided an
13 inflationary adjustment allocation sufficient to grant this
14 inflationary increase.

15 (b) A school district shall distribute its inflationary
16 adjustment allocation for salaries and salary-related benefits in
17 accordance with the district's collective bargaining agreements and
18 compensation policies. No later than the end of the school year, each
19 school district shall certify to the superintendent of public
20 instruction that it has spent funds provided for inflationary
21 increases on salaries and salary-related benefits.

1 (c) Any funded inflationary increase shall be included in the
2 salary base used to determine inflationary increases for school
3 employees in subsequent years. For teachers and other certificated
4 instructional staff, the rate of the annual inflationary increase
5 funded for certificated instructional staff shall be applied to the
6 base salary used with the statewide salary allocation methodology
7 established under RCW 28A.150.410 and to any other salary allocation
8 methodologies used to recognize school district personnel costs.

9 (2) For the purposes of this section, "inflationary adjustment
10 index" means (~~(, for any)~~):

11 (a) For the 2023-24 school year, 3.8 percent; and

12 (b) Beginning with the 2024-25 school year, the implicit price
13 deflator for ((that fiscal)) the previous calendar year as of the
14 beginning of the school year, using the official current base,
15 compiled by the bureau of economic analysis, United States department
16 of commerce.

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