

CERTIFICATION OF ENROLLMENT

**ENGROSSED SENATE BILL 5650**

Chapter 48, Laws of 2023

68th Legislature  
2023 Regular Session

K-12 EMPLOYEES—SALARY INFLATIONARY INCREASES

EFFECTIVE DATE: July 23, 2023

Passed by the Senate March 7, 2023  
Yeas 30 Nays 18

DENNY HECK

**President of the Senate**

Passed by the House March 24, 2023  
Yeas 62 Nays 34

Laurie Jinkins

**Speaker of the House of  
Representatives**

Approved April 6, 2023 10:09 AM

JAY INSLEE

**Governor of the State of Washington**

CERTIFICATE

I, Sarah Bannister, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **ENGROSSED SENATE BILL 5650** as passed by the Senate and the House of Representatives on the dates hereon set forth.

SARAH BANNISTER

**Secretary**

FILED

April 6, 2023

**Secretary of State  
State of Washington**

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**ENGROSSED SENATE BILL 5650**

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Passed Legislature - 2023 Regular Session

**State of Washington**

**68th Legislature**

**2023 Regular Session**

**By** Senators Rolfes, Robinson, Kuderer, Nguyen, Saldaña, Valdez, and Wellman

Read first time 02/01/23. Referred to Committee on Ways & Means.

1       AN ACT Relating to salary inflationary increases for K-12  
2 employees; and amending RCW 28A.400.205.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4       **Sec. 1.** RCW 28A.400.205 and 2018 c 266 s 206 are each amended to  
5 read as follows:

6       (1) School district employees shall be provided an annual salary  
7 inflationary increase in accordance with this section.

8       (a) The inflationary increase shall be calculated by applying the  
9 rate of the yearly increase in the inflationary adjustment index to  
10 any state-funded salary base used in state funding formulas for  
11 teachers and other school district employees. Beginning with the  
12 2019-20 school year, each school district shall be provided an  
13 inflationary adjustment allocation sufficient to grant this  
14 inflationary increase.

15       (b) A school district shall distribute its inflationary  
16 adjustment allocation for salaries and salary-related benefits in  
17 accordance with the district's collective bargaining agreements and  
18 compensation policies. No later than the end of the school year, each  
19 school district shall certify to the superintendent of public  
20 instruction that it has spent funds provided for inflationary  
21 increases on salaries and salary-related benefits.

1 (c) Any funded inflationary increase shall be included in the  
2 salary base used to determine inflationary increases for school  
3 employees in subsequent years. For teachers and other certificated  
4 instructional staff, the rate of the annual inflationary increase  
5 funded for certificated instructional staff shall be applied to the  
6 base salary used with the statewide salary allocation methodology  
7 established under RCW 28A.150.410 and to any other salary allocation  
8 methodologies used to recognize school district personnel costs.

9 (2) For the purposes of this section, "inflationary adjustment  
10 index" means (~~, for any~~):

11 (a) For the 2023-24 school year, 3.7 percent; and

12 (b) Beginning with the 2024-25 school year, the implicit price  
13 deflator for ((that fiscal)) the previous calendar year as of the  
14 beginning of the school year, using the official current base,  
15 compiled by the bureau of economic analysis, United States department  
16 of commerce.

Passed by the Senate March 7, 2023.

Passed by the House March 24, 2023.

Approved by the Governor April 6, 2023.

Filed in Office of Secretary of State April 6, 2023.

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