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**SUBSTITUTE SENATE BILL 5773**

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**State of Washington**

**67th Legislature**

**2022 Regular Session**

**By** Senate Labor, Commerce & Tribal Affairs (originally sponsored by Senators Stanford, Keiser, Conway, Das, Dhingra, Frockt, Hasegawa, Hunt, Kuderer, Liiias, Lovelett, Mullet, Nguyen, Nobles, Randall, Saldaña, Van De Wege, and C. Wilson)

1 AN ACT Relating to extending collective bargaining rights to  
2 employees of the legislative branch of state government; amending RCW  
3 41.80.005, 41.80.010, 41.80.007, and 41.80.140; and adding new  
4 sections to chapter 41.80 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.80  
7 RCW to read as follows:

8 (1) In addition to the agencies defined in RCW 41.80.005 and  
9 except as otherwise provided, this chapter applies to all employees  
10 of the legislative branch of state government, including employees of  
11 the joint legislative audit and review committee, the statute law  
12 committee, the legislative ethics board, the legislative evaluation  
13 and accountability program committee, the office of the state  
14 actuary, the legislative service center, the office of legislative  
15 support services, the joint transportation committee, and the  
16 redistricting commission.

17 (2) This chapter does not apply to:

18 (a) Elected or appointed members of the legislature;

19 (b) The chief clerk, deputy chief clerk, secretary of the senate,  
20 and deputy secretary of the senate;

1 (c) Directors and assistant directors of legislative staff work  
2 groups, and administrators, directors, and members of committees,  
3 boards, and commissions;

4 (d) Caucus chiefs of staff and caucus deputy chiefs of staff;

5 (e) (i) (A) Counsel for the house of representatives and the senate  
6 that provide direct legal advice to the administration of the house  
7 of representatives and the senate, respectively; and

8 (B) The speaker's attorney and leadership counsel to the minority  
9 caucus of the house of representatives.

10 (ii) This subsection (2)(e) does not include staff counsel for  
11 senate committee services, the office of program research, or the  
12 caucuses;

13 (f) Commissioners of the Washington state redistricting  
14 commission; and

15 (g) Employees hired on a temporary or seasonal basis, except for  
16 legislative and committee assistants, session aides, and security  
17 personnel, temporarily hired by the house of representatives or the  
18 senate for the legislative session.

19 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.80  
20 RCW to read as follows:

21 (1) Except as otherwise provided in this chapter, the matters  
22 subject to bargaining for legislative branch employees under section  
23 1 of this act include: Wages, hours, and other terms and conditions  
24 of employment, and the negotiation of any question arising under a  
25 collective bargaining agreement.

26 (2) The employer is not required to bargain over matters  
27 pertaining to any matters relating to retirement benefits, health  
28 care benefits, or other employee insurance benefits.

29 (3) The employer and the exclusive bargaining representative  
30 shall not bargain over matters pertaining to management rights  
31 established in RCW 41.80.040.

32 (4) Except as otherwise provided in this chapter, if a conflict  
33 exists between policies adopted by the legislature, relating to  
34 wages, hours, and terms and conditions of employment and a collective  
35 bargaining agreement negotiated under this chapter, the collective  
36 bargaining agreement shall prevail. A provision of a collective  
37 bargaining agreement that conflicts with the terms of a statute,  
38 resolution, or concurrent resolution is invalid and unenforceable.

1        NEW SECTION.    **Sec. 3.**    A new section is added to chapter 41.80  
2    RCW to read as follows:

3        For the purpose of negotiating agreements with the exclusive  
4    bargaining representative of employees of the legislative branch, as  
5    described in section 1 of this act, the secretary of the senate, the  
6    chief clerk of the house of representatives, the senate facilities  
7    and operations committee, the house executive rules committee, and,  
8    if applicable, the administrators or the directors of the joint  
9    legislative audit and review committee, the statute law committee,  
10   the legislative ethics board, the legislative evaluation and  
11   accountability program committee, the office of the state actuary,  
12   the legislative service center, the office of legislative support  
13   services, the joint transportation committee, and the redistricting  
14   commission, shall coordinate with each other to:

15        (1) Select a negotiator or negotiators to negotiate on behalf of  
16   the legislative branch;

17        (2) Create a streamlined process for approving negotiated  
18   collective bargaining agreements on behalf of the legislative branch;  
19   and

20        (3) Create procedures consistent with section 4 of this act for  
21   timely submitting requests for funding to the appropriate legislative  
22   committees if appropriations are necessary to implement provisions of  
23   the collective bargaining agreements.

24        NEW SECTION.    **Sec. 4.**    A new section is added to chapter 41.80  
25   RCW to read as follows:

26        (1) If appropriations are necessary to implement the compensation  
27   and fringe benefit provisions of a collective bargaining agreement  
28   reached between the legislative branch and exclusive bargaining  
29   representatives of legislative branch employees, the senate, the  
30   house of representatives, and the legislative entities specified in  
31   section 1 of this act shall submit a request for funds to the  
32   appropriate legislative committees according to procedures  
33   established as required under section 3 of this act and set forth in  
34   this section. Requests for funds necessary to implement the  
35   provisions of collective bargaining agreements entered into under  
36   section 1 of this act shall not be submitted unless such agreements  
37   have been finalized by October 1st prior to the regular legislative  
38   session in which the funds are requested.

1 (2) The legislature shall approve or reject the submission of the  
2 request for funds as a whole. If the legislature rejects or fails to  
3 act on the submission, either party may reopen all or part of the  
4 agreement or the exclusive bargaining representative may seek to  
5 implement the procedures provided for in RCW 41.80.090.

6 (3) If, after the compensation and fringe benefit provisions of  
7 an agreement are approved by the legislature, a significant revenue  
8 shortfall occurs resulting in reduced appropriations, as declared by  
9 proclamation of the governor or by resolution of the legislature, all  
10 parties shall immediately enter into collective bargaining for a  
11 mutually agreed upon modification of the agreement.

12 (4) After the expiration date of a collective bargaining  
13 agreement negotiated under section 1 of this act, all of the terms  
14 and conditions specified in the collective bargaining agreement  
15 remain in effect until the effective date of a subsequently  
16 negotiated agreement, not to exceed one year from the expiration date  
17 stated in the agreement. Thereafter, the legislative branch employer  
18 may unilaterally implement according to law.

19 NEW SECTION. **Sec. 5.** A new section is added to chapter 41.80  
20 RCW to read as follows:

21 (1) Collective bargaining negotiations under section 1 of this  
22 act must commence no later than July 1st of each even-numbered year.

23 (2) Except as provided in subsection (3) of this section, the  
24 duration of any collective bargaining agreement under section 1 of  
25 this act shall not exceed one fiscal biennium.

26 (3) Collective bargaining negotiations under section 1 of this  
27 act shall commence no earlier than June 1, 2023. No collective  
28 bargaining agreement entered into under section 1 of this act may  
29 take effect prior to July 1, 2024. Any collective bargaining  
30 agreement that takes effect after July 1, 2024, but prior to July 1,  
31 2025, must expire no later than July 1, 2025.

32 **Sec. 6.** RCW 41.80.005 and 2021 c 180 s 1 are each amended to  
33 read as follows:

34 Unless the context clearly requires otherwise, the definitions in  
35 this section apply throughout this chapter.

36 (1) "Agency" means any agency as defined in RCW 41.06.020 and  
37 covered by chapter 41.06 RCW. "Agency" also includes the assistant  
38 attorneys general of the attorney general's office and the

1 administrative law judges of the office of administrative hearings,  
2 regardless of whether those employees are exempt under chapter 41.06  
3 RCW. The employees of the legislative branch of state government, as  
4 described in section 1 of this act, are considered an "agency" for  
5 the sole purpose of collective bargaining, regardless of their  
6 exemption under chapter 41.06 RCW.

7 (2) "Collective bargaining" means the performance of the mutual  
8 obligation of the representatives of the employer and the exclusive  
9 bargaining representative to meet at reasonable times and to bargain  
10 in good faith in an effort to reach agreement with respect to the  
11 subjects of bargaining specified under RCW 41.80.020. The obligation  
12 to bargain does not compel either party to agree to a proposal or to  
13 make a concession, except as otherwise provided in this chapter.

14 (3) "Commission" means the public employment relations  
15 commission.

16 (4) "Confidential employee" means an employee who, in the regular  
17 course of his or her duties, assists in a confidential capacity  
18 persons who formulate, determine, and effectuate management policies  
19 with regard to labor relations or who, in the regular course of his  
20 or her duties, has authorized access to information relating to the  
21 effectuation or review of the employer's collective bargaining  
22 policies, or who assists or aids a manager. "Confidential employee"  
23 also includes employees who assist assistant attorneys general who  
24 advise and represent managers or confidential employees in personnel  
25 or labor relations matters.

26 (5) "Director" means the director of the public employment  
27 relations commission.

28 (6) "Employee" means any employee, including employees whose work  
29 has ceased in connection with the pursuit of lawful activities  
30 protected by this chapter, covered by chapter 41.06 RCW. "Employee"  
31 includes assistant attorneys general of the office of the attorney  
32 general and administrative law judges of the office of administrative  
33 hearings, regardless of their exemption under chapter 41.06 RCW.  
34 "Employee" also includes employees of the legislative branch, as  
35 described in section 1 of this act, regardless of their exemption  
36 under chapter 41.06 RCW. "Employee" does not include:

- 37 (a) Employees covered for collective bargaining by chapter 41.56  
38 RCW;
- 39 (b) Confidential employees;
- 40 (c) Members of the Washington management service;

- 1 (d) Internal auditors in any agency; or
- 2 (e) Any employee of the commission, the office of financial  
3 management, or the office of risk management within the department of  
4 enterprise services.
- 5 (7) "Employee organization" means any organization, union, or  
6 association in which employees participate and that exists for the  
7 purpose, in whole or in part, of collective bargaining with  
8 employers.
- 9 (8) "Employer" means the state of Washington.
- 10 (9) "Exclusive bargaining representative" means any employee  
11 organization that has been certified under this chapter as the  
12 representative of the employees in an appropriate bargaining unit.
- 13 (10) "Institutions of higher education" means the University of  
14 Washington, Washington State University, Central Washington  
15 University, Eastern Washington University, Western Washington  
16 University, The Evergreen State College, and the various state  
17 community colleges.
- 18 (11) "Labor dispute" means any controversy concerning terms,  
19 tenure, or conditions of employment, or concerning the association or  
20 representation of persons in negotiating, fixing, maintaining,  
21 changing, or seeking to arrange terms or conditions of employment  
22 with respect to the subjects of bargaining provided in this chapter,  
23 regardless of whether the disputants stand in the proximate relation  
24 of employer and employee.
- 25 (12) "Manager" means "manager" as defined in RCW 41.06.022.
- 26 (13) "Supervisor" means an employee who has authority, in the  
27 interest of the employer, to hire, transfer, suspend, lay off,  
28 recall, promote, discharge, direct, reward, or discipline employees,  
29 or to adjust employee grievances, or effectively to recommend such  
30 action, if the exercise of the authority is not of a merely routine  
31 nature but requires the consistent exercise of individual judgment.  
32 However, no employee who is a member of the Washington management  
33 service may be included in a collective bargaining unit established  
34 under this section.
- 35 (14) "Unfair labor practice" means any unfair labor practice  
36 listed in RCW 41.80.110.
- 37 (15) "Uniformed personnel" means duly sworn police officers  
38 employed as members of a police force established pursuant to RCW  
39 28B.10.550.

1       **Sec. 7.** RCW 41.80.010 and 2021 c 334 s 968 are each amended to  
2 read as follows:

3       (1) For the purpose of negotiating collective bargaining  
4 agreements under this chapter, the employer shall be represented by  
5 the governor or governor's designee, except as provided for  
6 institutions of higher education in subsection (4) of this section  
7 and except as provided for in section 3 of this act for employees of  
8 the legislative branch.

9       (2) (a) (i) Except as otherwise provided, if an exclusive  
10 bargaining representative represents more than one bargaining unit,  
11 the exclusive bargaining representative shall negotiate with each  
12 employer representative as designated in subsection (1) of this  
13 section one master collective bargaining agreement on behalf of all  
14 the employees in bargaining units that the exclusive bargaining  
15 representative represents.

16       (ii) For those exclusive bargaining representatives who represent  
17 fewer than a total of five hundred employees each, negotiation shall  
18 be by a coalition of all those exclusive bargaining representatives.  
19 The coalition shall bargain for a master collective bargaining  
20 agreement covering all of the employees represented by the coalition.  
21 The governor's designee and the exclusive bargaining representative  
22 or representatives are authorized to enter into supplemental  
23 bargaining of agency-specific issues for inclusion in or as an  
24 addendum to the master collective bargaining agreement, subject to  
25 the parties' agreement regarding the issues and procedures for  
26 supplemental bargaining. Exclusive bargaining representatives that  
27 represent employees covered under chapter 41.06 RCW and exclusive  
28 bargaining representatives that represent employees exempt under  
29 chapter 41.06 RCW shall constitute separate coalitions and must  
30 negotiate separate master collective bargaining agreements. This  
31 subsection does not prohibit cooperation and coordination of  
32 bargaining between two or more exclusive bargaining representatives.

33       (b) This subsection does not apply to exclusive bargaining  
34 representatives who represent employees of institutions of higher  
35 education, except when the institution of higher education has  
36 elected to exercise its option under subsection (4) of this section  
37 to have its negotiations conducted by the governor or governor's  
38 designee under the procedures provided for general government  
39 agencies in subsections (1) through (3) of this section. This  
40 subsection also does not apply to exclusive bargaining

1 representatives who represent employees of the legislative branch, as  
2 described in section 1 of this act.

3 (c) If five hundred or more employees of an independent state  
4 elected official listed in RCW 43.01.010 are organized in a  
5 bargaining unit or bargaining units under RCW 41.80.070, the official  
6 shall be consulted by the governor or the governor's designee before  
7 any agreement is reached under (a) of this subsection concerning  
8 supplemental bargaining of agency specific issues affecting the  
9 employees in such bargaining unit.

10 (d) For assistant attorneys general, the governor or the  
11 governor's designee and an exclusive bargaining representative shall  
12 negotiate one master collective bargaining agreement.

13 (3) (a) The governor shall submit a request for funds necessary to  
14 implement the compensation and fringe benefit provisions in the  
15 master collective bargaining agreement or for legislation necessary  
16 to implement the agreement. Requests for funds necessary to implement  
17 the provisions of bargaining agreements shall not be submitted to the  
18 legislature by the governor unless such requests:

19 ~~((a))~~ (i) Have been submitted to the director of the office of  
20 financial management by October 1 prior to the legislative session at  
21 which the requests are to be considered; and

22 ~~((b))~~ (ii) Have been certified by the director of the office of  
23 financial management as being feasible financially for the state.

24 The legislature shall approve or reject the submission of the  
25 request for funds as a whole. The legislature shall not consider a  
26 request for funds to implement a collective bargaining agreement  
27 unless the request is transmitted to the legislature as part of the  
28 governor's budget document submitted under RCW 43.88.030 and  
29 43.88.060. If the legislature rejects or fails to act on the  
30 submission, either party may reopen all or part of the agreement or  
31 the exclusive bargaining representative may seek to implement the  
32 procedures provided for in RCW 41.80.090.

33 (b) This subsection does not apply to the employees of the  
34 legislative branch, as described in section 1 of this act.

35 (4) (a) (i) For the purpose of negotiating agreements for  
36 institutions of higher education, the employer shall be the  
37 respective governing board of each of the universities, colleges, or  
38 community colleges or a designee chosen by the board to negotiate on  
39 its behalf.



1 (ii) A governing board of a university or college may elect to  
2 have its negotiations conducted by the governor or governor's  
3 designee under the procedures provided for general government  
4 agencies in subsections (1) through (3) of this section, except that:

5 (A) The governor or the governor's designee and an exclusive  
6 bargaining representative shall negotiate one master collective  
7 bargaining agreement for all of the bargaining units of employees of  
8 a university or college that the representative represents; or

9 (B) If the parties mutually agree, the governor or the governor's  
10 designee and an exclusive bargaining representative shall negotiate  
11 one master collective bargaining agreement for all of the bargaining  
12 units of employees of more than one university or college that the  
13 representative represents.

14 (iii) A governing board of a community college may elect to have  
15 its negotiations conducted by the governor or governor's designee  
16 under the procedures provided for general government agencies in  
17 subsections (1) through (3) of this section.

18 (b) Prior to entering into negotiations under this chapter, the  
19 institutions of higher education or their designees shall consult  
20 with the director of the office of financial management regarding  
21 financial and budgetary issues that are likely to arise in the  
22 impending negotiations.

23 (c)(i) In the case of bargaining agreements reached between  
24 institutions of higher education other than the University of  
25 Washington and exclusive bargaining representatives agreed to under  
26 the provisions of this chapter, if appropriations are necessary to  
27 implement the compensation and fringe benefit provisions of the  
28 bargaining agreements, the governor shall submit a request for such  
29 funds to the legislature according to the provisions of subsection  
30 (3) of this section, except as provided in (c)(iii) of this  
31 subsection.

32 (ii) In the case of bargaining agreements reached between the  
33 University of Washington and exclusive bargaining representatives  
34 agreed to under the provisions of this chapter, if appropriations are  
35 necessary to implement the compensation and fringe benefit provisions  
36 of a bargaining agreement, the governor shall submit a request for  
37 such funds to the legislature according to the provisions of  
38 subsection (3) of this section, except as provided in this subsection  
39 (4)(c)(ii) and as provided in (c)(iii) of this subsection.

1 (A) If appropriations of less than ten thousand dollars are  
2 necessary to implement the provisions of a bargaining agreement, a  
3 request for such funds shall not be submitted to the legislature by  
4 the governor unless the request has been submitted to the director of  
5 the office of financial management by October 1 prior to the  
6 legislative session at which the request is to be considered.

7 (B) If appropriations of ten thousand dollars or more are  
8 necessary to implement the provisions of a bargaining agreement, a  
9 request for such funds shall not be submitted to the legislature by  
10 the governor unless the request:

11 (I) Has been submitted to the director of the office of financial  
12 management by October 1 prior to the legislative session at which the  
13 request is to be considered; and

14 (II) Has been certified by the director of the office of  
15 financial management as being feasible financially for the state.

16 (C) If the director of the office of financial management does  
17 not certify a request under (c)(ii)(B) of this subsection as being  
18 feasible financially for the state, the parties shall enter into  
19 collective bargaining solely for the purpose of reaching a mutually  
20 agreed upon modification of the agreement necessary to address the  
21 absence of those requested funds. The legislature may act upon the  
22 compensation and fringe benefit provisions of the modified collective  
23 bargaining agreement if those provisions are agreed upon and  
24 submitted to the office of financial management and legislative  
25 budget committees before final legislative action on the biennial or  
26 supplemental operating budget by the sitting legislature.

27 (iii) In the case of a bargaining unit of employees of  
28 institutions of higher education in which the exclusive bargaining  
29 representative is certified during or after the conclusion of a  
30 legislative session, the legislature may act upon the compensation  
31 and fringe benefit provisions of the unit's initial collective  
32 bargaining agreement if those provisions are agreed upon and  
33 submitted to the office of financial management and legislative  
34 budget committees before final legislative action on the biennial or  
35 supplemental operating budget by the sitting legislature.

36 (5) If, after the compensation and fringe benefit provisions of  
37 an agreement are approved by the legislature, a significant revenue  
38 shortfall occurs resulting in reduced appropriations, as declared by  
39 proclamation of the governor or by resolution of the legislature,

1 both parties shall immediately enter into collective bargaining for a  
2 mutually agreed upon modification of the agreement.

3 (6) After the expiration date of a collective bargaining  
4 agreement negotiated under this chapter, all of the terms and  
5 conditions specified in the collective bargaining agreement remain in  
6 effect until the effective date of a subsequently negotiated  
7 agreement, not to exceed one year from the expiration date stated in  
8 the agreement. Thereafter, the employer may unilaterally implement  
9 according to law.

10 (7) (a) For the 2019-2021 fiscal biennium, the legislature may  
11 approve funding for a collective bargaining agreement negotiated by a  
12 higher education institution and the Washington federation of state  
13 employees and ratified by the exclusive bargaining representative  
14 before final legislative action on the omnibus appropriations act by  
15 the sitting legislature.

16 (b) Subsection (3) (a) (i) and (~~(b)~~) (ii) of this section do not  
17 apply to requests for funding made pursuant to this subsection.

18 (8) (a) For the 2021-2023 fiscal biennium, the legislature may  
19 approve funding for a collective bargaining agreement negotiated by  
20 the governor or governor's designee and the Washington public  
21 employees association community college coalition and the general  
22 government agencies and ratified by the exclusive bargaining  
23 representative before final legislative action on the omnibus  
24 appropriations act by the sitting legislature.

25 (b) For the 2021-2023 fiscal biennium, the legislature may  
26 approve funding for a collective bargaining agreement negotiated  
27 between Highline Community College and the Washington public  
28 employees association and ratified by the exclusive bargaining  
29 representative before final legislative action on the omnibus  
30 appropriations act by the sitting legislature.

31 (c) Subsection (3) (a) (i) and (~~(b)~~) (ii) of this section does  
32 not apply to requests for funding made pursuant to this subsection.

33 **Sec. 8.** RCW 41.80.007 and 2017 3rd sp.s. c 23 s 2 are each  
34 amended to read as follows:

35 (1) A joint committee on employment relations is established,  
36 composed of the following members:

37 (a) Two members with leadership positions in the house of  
38 representatives, representing each of the two largest caucuses;

1 (b) The chair and ranking minority member of the house  
2 appropriations committee, or its successor, representing each of the  
3 two largest caucuses;

4 (c) Two members with leadership positions in the senate,  
5 representing each of the two largest caucuses;

6 (d) The chair and ranking minority member of the senate ways and  
7 means committee, or its successor, representing each of the two  
8 largest caucuses; and

9 (e) One nonvoting member, appointed by the governor, representing  
10 the office of financial management.

11 (2) The committee shall elect a chairperson and a vice  
12 chairperson.

13 (3) The governor or a designee shall convene meetings of the  
14 committee. The committee must meet at least six times, generally  
15 every two months, for the purpose of consulting with the governor or  
16 the governor's designee and institutions of higher education on  
17 matters related to collective bargaining with state employees  
18 conducted under the authority of this chapter and chapters 41.56,  
19 47.64, and 74.39A RCW, but not collective bargaining with employees  
20 of the legislative branch. The governor or the governor's designee or  
21 the institution of higher education may not share internal bargaining  
22 notes.

23 (4) In years when master collective bargaining agreements are  
24 negotiated, the committee must meet prior to the start of bargaining  
25 to identify goals and objectives for public employee collective  
26 bargaining that the governor may take into consideration during  
27 negotiations.

28 (5) One meeting must be convened following the governor's budget  
29 submittal to the legislature to consult with the committee regarding  
30 the appropriations necessary to implement the compensation and fringe  
31 benefit provisions in the master collective bargaining agreements and  
32 to advise the committee on the elements of the agreements and on any  
33 legislation necessary to implement the agreements.

34 (6) The committee shall, by a majority of the members, adopt  
35 rules to govern its conduct as may be necessary or appropriate,  
36 including reasonable procedures for calling and conducting meetings  
37 of the committee, ensuring reasonable advance notice of each meeting,  
38 and providing for the right of the public to attend each such meeting  
39 with enumerated exceptions designed to protect the public's interest,  
40 the privacy of individuals, and confidential information used or to

1 be used in collective bargaining, including the specific details of  
2 bargaining proposals.

3 (7) The committee may, by a majority of the members, meet more or  
4 less frequently. A quorum of the joint committee is not required for  
5 the meeting to take place. Meetings may take place by conference  
6 telephone or similar communications equipment so that all persons  
7 participating in the meeting can hear each other at the same time.  
8 Participation by that method constitutes presence in person at a  
9 meeting.

10 **Sec. 9.** RCW 41.80.140 and 2016 sp.s. c 36 s 924 are each amended  
11 to read as follows:

12 (1) The office of financial management's labor relations service  
13 account is created in the custody of the state treasurer to be used  
14 as a revolving fund for the payment of labor relations services  
15 required for the negotiation of the collective bargaining agreements  
16 entered into under this chapter. An amount not to exceed one-tenth of  
17 one percent of the approved allotments of salaries and wages for all  
18 bargaining unit positions in the classified service in each of the  
19 agencies subject to this chapter, except the institutions of higher  
20 education and employees of the legislative branch as specified in  
21 section 1 of this act, shall be charged to the operations  
22 appropriations of each agency and credited to the office of financial  
23 management's labor relations service account as the allotments are  
24 approved pursuant to chapter 43.88 RCW. Subject to the above  
25 limitations, the amount shall be charged against the allotments pro  
26 rata, at a rate to be fixed by the director of financial management  
27 from time to time. Payment for services rendered under this chapter  
28 shall be made on a quarterly basis to the state treasurer and  
29 deposited into the office of financial management's labor relations  
30 service account.

31 (2) Moneys from the office of financial management's labor  
32 relations service account shall be disbursed by the state treasurer  
33 by warrants on vouchers authorized by the director of financial  
34 management or the director's designee. An appropriation is not  
35 required.

36 (3) During the 2015-2017 fiscal biennium, the legislature may  
37 transfer moneys from the office of financial management's labor

1 relations service account to the state general fund such amounts as  
2 reflect the excess fund balance of the account.

--- **END** ---