## SENATE BILL 5844

State of Washington 66th Legislature 2019 Regular Session

By Senators Dhingra and King

AN ACT Relating to protecting the confidentiality of industrial insurance claim records; amending RCW 51.28.070; and prescribing penalties.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 51.28.070 and 1990 c 209 s 2 are each amended to 6 read as follows:

7 (1) Information contained in the claim files and records of injured workers, under the provisions of this title, shall be deemed 8 confidential and shall not be open to public inspection (other than 9 10 to public employees in the performance of their official duties), but 11 representatives of a claimant, be it an individual or an 12 organization, may review a claim file or receive specific information 13 therefrom upon the presentation of the signed authorization of the claimant. 14

15 <u>(2)</u> A claimant may review his or her claim file if the director 16 determines, pursuant to criteria adopted by rule, that the review is 17 in the claimant's interest.

18 (3) (a) Employers or their duly authorized representatives, and 19 their agents who have a need to know the information contained in the 20 claim files of an injured worker, may review any files of their own 21 injured workers in connection with any pending claims. 1 (b) An employer shall establish a written policy regarding the 2 storage of any files of its own injured workers to protect the 3 confidentiality of the information.

(c) If the employer or the employer's agent reveals information 4 in a claim file to any person other than an authorized representative 5 6 or a person who has a need to know, the employer is subject to a civil penalty of one thousand dollars for each occurrence. The 7 department must investigate a complaint and must issue a notice of 8 assessment if it determines that the employer or the employer's agent 9 10 violated this subsection. The determination may be protested to the department or appealed to the board of industrial insurance appeals. 11 Once the order is final, the amount due shall be collected in 12 accordance with RCW 51.48.140 and 51.48.150 and deposited in the 13 14 supplemental pension fund.

15 (4) Physicians treating or examining workers claiming benefits 16 under this title, or physicians giving medical advice to the 17 department regarding any claim may, at the discretion of the department, inspect the claim files and records of injured workers, 18 19 and other persons may make such inspection, at the department's discretion, when such persons are rendering assistance to the 20 21 department at any stage of the proceedings on any matter pertaining to the administration of this title. 22

--- END ---