
SENATE BILL 6310

State of Washington

68th Legislature

2024 Regular Session

By Senator Lovick

1 AN ACT Relating to including members of the space force and
2 uniformed services as part of state benefits and programs for service
3 members; amending RCW 38.04.010, 38.42.010, 41.18.150, 41.20.050,
4 43.24.130, 41.04.010, 41.44.120, 73.16.031, 73.16.010, and 73.16.051;
5 and reenacting and amending RCW 41.40.170, 41.44.030, and 46.18.200.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

7 **Sec. 1.** RCW 38.04.010 and 1991 c 43 s 1 are each amended to read
8 as follows:

9 When used in this title, the following words, terms, phrases
10 shall have the following meaning:

11 The word "militia" shall mean the military forces provided for in
12 the Constitution and laws of the state of Washington.

13 The term "organized militia" shall be the general term to include
14 both state and national guard and whenever used applies equally to
15 all such organizations.

16 The term "national guard" shall mean that part of the military
17 force of the state that is organized, equipped and federally
18 recognized under the provisions of the national defense act of the
19 United States, and, in the event the national guard is called into
20 federal service or in the event the state guard or any part or
21 individual member thereof is called into active state service by the

1 commander-in-chief, the term shall also include the "Washington state
2 guard" or any temporary organization set up in times of emergency to
3 replace either the "national guard" or "state guard" while in actual
4 service of the United States.

5 The term "state guard" shall mean that part of the military
6 forces of the state that is organized, equipped, and recognized under
7 the provisions of the State Defense Forces Act of the United States
8 (32 U.S.C. Sec. 109, as amended).

9 The term "active state service" or "active training duty" shall
10 be construed to be any service on behalf of the state, or at
11 encampments whether ordered by state or federal authority or any
12 other duty requiring the entire time of any organization or person
13 except when called or drafted into the federal service by the
14 president of the United States.

15 The term "inactive duty" shall include periods of drill and such
16 other training and service not requiring the entire time of the
17 organization or person, as may be required under state or federal
18 laws, regulations, or orders, including travel to and from such duty.

19 The terms "in service of United States" and "not in service of
20 United States" as used herein shall be understood to mean the same as
21 such terms when used in the national defense act of congress and
22 amendments thereto.

23 The term "military" refers to any or all of the armed forces.

24 The term "armory" refers to any state-owned building, warehouse,
25 vehicle storage compound, organizational maintenance shop or other
26 facility and the lands appurtenant thereto used by the Washington
27 national guard for the storage and maintenance of arms or military
28 equipment or the administration or training of the organized militia.

29 The term "member" refers to a soldier (~~(or)~~), airman, or guardian
30 of the organized militia.

31 **Sec. 2.** RCW 38.42.010 and 2018 c 197 s 1 are each amended to
32 read as follows:

33 The definitions in this section apply throughout this chapter,
34 unless the context clearly requires otherwise.

35 (1) "Attorney general" means the attorney general of the state of
36 Washington or any person designated by the attorney general to carry
37 out a responsibility of the attorney general under this chapter.

38 (2) "Business loan" means a loan or extension of credit granted
39 to a business entity that: (a) Is owned and operated by a service

1 member, in which the service member is either (i) a sole proprietor,
2 or (ii) the owner of at least fifty percent of the entity; and (b)
3 experiences a material reduction in revenue due to the service
4 member's military service.

5 (3) "Dependent" means:

6 (a) The service member's spouse;

7 (b) The service member's minor child; or

8 (c) An individual for whom the service member provided more than
9 one-half of the individual's support for one hundred eighty days
10 immediately preceding an application for relief under this chapter.

11 (4) "Financial institution" means an institution as defined in
12 RCW 30A.22.041.

13 (5) "Judgment" does not include temporary orders as issued by a
14 judicial court or administrative tribunal in domestic relations cases
15 under Title 26 RCW, including but not limited to establishment of a
16 temporary child support obligation, creation of a temporary parenting
17 plan, or entry of a temporary protective or restraining order.

18 (6) "Military service" means a service member:

19 (a) Under a call to active service authorized by the president of
20 the United States or the secretary of defense for a period of more
21 than thirty consecutive days; or

22 (b) Under a call to active service authorized by the governor
23 under RCW 38.08.040 for a period of more than thirty consecutive
24 days.

25 (7) "National guard" has the meaning in RCW 38.04.010.

26 (8) "Service member" means an active member of the United States
27 armed forces, a member of a military reserve component, (~~(or)~~) a
28 member of the national guard who is either stationed in or a resident
29 of Washington state, or a member of the United States public health
30 service commissioned corps or national oceanic and atmospheric
31 administration commissioned officer corps.

32 **Sec. 3.** RCW 41.18.150 and 2007 c 218 s 55 are each amended to
33 read as follows:

34 (1) Every person who was a member of the fire department at the
35 time he or she entered and served in the armed forces or uniformed
36 services of the United States in time of war, whether as a draftee,
37 or inductee, and who shall have been discharged from such armed
38 forces or uniformed services under conditions other than
39 dishonorable, shall have added and accredited to his or her period of

1 employment as a firefighter his or her period of war or peacetime
2 service in the armed forces or uniformed services: PROVIDED, That
3 such added and accredited service shall not as to any individual
4 exceed five years.

5 (2) As used in this section, "uniformed services" includes the
6 United States public health service commissioned corps and the
7 national oceanic and atmospheric administration commissioned officer
8 corps.

9 **Sec. 4.** RCW 41.20.050 and 2012 c 117 s 22 are each amended to
10 read as follows:

11 (1) Whenever a person has been duly appointed, and has served
12 honorably for a period of twenty-five years, as a member, in any
13 capacity, of the regularly constituted police department of a city
14 subject to the provisions of this chapter, the board, after hearing,
15 if one is requested in writing, may order and direct that such person
16 be retired, and the board shall retire any member so entitled, upon
17 his or her written request therefor. The member so retired hereafter
18 shall be paid from the fund during his or her lifetime a pension
19 equal to fifty percent of the amount of salary at any time hereafter
20 attached to the position held by the retired member for the year
21 preceding the date of his or her retirement: PROVIDED, That, except
22 as to a position higher than that of captain held for at least three
23 calendar years prior to date of retirement, no such pension shall
24 exceed an amount equivalent to fifty percent of the salary of
25 captain, and all existing pensions shall be increased to not less
26 than three hundred dollars per month as of April 25, 1973: PROVIDED
27 FURTHER, That a person hereafter retiring who has served as a member
28 for more than twenty-five years, shall have his or her pension
29 payable under this section increased by two percent of his or her
30 salary per year for each full year of such additional service to a
31 maximum of five additional years.

32 (2) Any person who has served in a position higher than the rank
33 of captain for a minimum of three years may elect to retire at such
34 higher position and receive for his or her lifetime a pension equal
35 to fifty percent of the amount of the salary at any time hereafter
36 attached to the position held by such retired member for the year
37 preceding his or her date of retirement: PROVIDED, That such person
38 make the said election to retire at a higher position by September 1,
39 1969 and at the time of making the said election, pay into the relief

1 and pension fund in addition to the contribution required by RCW
2 41.20.130: (~~((1)an~~)) (a) An amount equal to six percent of that
3 portion of all monthly salaries previously received upon which a sum
4 equal to six percent has not been previously deducted and paid into
5 the police relief and pension fund; (~~((2))~~) (b) and such person
6 agrees to continue paying into the police relief and pension fund
7 until the date of retirement, in addition to the contributions
8 required by RCW 41.20.130, an amount equal to six percent of that
9 portion of monthly salary upon which a six percent contribution is
10 not currently deducted pursuant to RCW 41.20.130.

11 (3) Any person affected by this chapter who at the time of
12 entering the armed services was a member of such police department
13 and is a veteran as defined in RCW 41.04.005, or at the time of
14 entering the uniformed services was a member of such police
15 department and has served during a period of war and received an
16 honorable discharge, is actively serving honorably, or received a
17 discharge for physical reasons with an honorable record, shall have
18 added to his or her period of employment as computed under this
19 chapter, his or her period of war service in the armed forces or
20 uniformed services, but such credited service shall not exceed five
21 years and such period of service shall be automatically added to each
22 member's service upon payment by him or her of his or her
23 contribution for the period of his or her absence at the rate
24 provided in RCW 41.20.130.

25 (4) As used in this section, "uniformed services" includes the
26 United States public health service commissioned corps and the
27 national oceanic and atmospheric administration commissioned officer
28 corps.

29 **Sec. 5.** RCW 41.40.170 and 2005 c 247 s 2 and 2005 c 64 s 1 are
30 each reenacted and amended to read as follows:

31 (1) A member who has served or shall serve on active federal
32 service in the military (~~((or))~~), naval forces, or uniformed services
33 of the United States and who left or shall leave an employer to enter
34 such service shall be deemed to be on military leave of absence if he
35 or she has resumed or shall resume employment as an employee within
36 one year from termination thereof.

37 (2) If he or she has applied or shall apply for reinstatement of
38 employment, within one year from termination of the military service,
39 and is refused employment for reasons beyond his or her control, he

1 or she shall, upon resumption of service within ten years have such
2 service credited to him or her.

3 (3) In any event, after completing twenty-five years of
4 creditable service, any member may have service in the armed forces
5 or uniformed services credited to him or her as a member whether or
6 not he or she left the employ of an employer to enter the armed
7 service or uniformed service: PROVIDED, That in no instance,
8 described in this section, shall military service in excess of five
9 years be credited: AND PROVIDED FURTHER, That in each instance the
10 member must restore all withdrawn accumulated contributions, which
11 restoration must be completed within five years of membership service
12 following the first resumption of employment or complete twenty-five
13 years of creditable service: AND PROVIDED FURTHER, That this section
14 will not apply to any individual, not a veteran within the meaning of
15 RCW 41.04.005 or a member of the uniformed services who has served
16 during a period of war and received an honorable discharge, is
17 actively serving honorably, or received a discharge for physical
18 reasons with an honorable record.

19 (4) (a) A member, after completing twenty-five years of creditable
20 service, who would have otherwise become eligible for a retirement
21 benefit as defined under this chapter while serving honorably in the
22 armed forces as referenced in RCW 41.04.005 or uniformed services as
23 described in subsection (3) of this section, shall, upon application
24 to the department, be eligible to receive credit for this service
25 without returning to covered employment.

26 (b) Service credit granted under (a) of this subsection applies
27 only to veterans as defined in RCW 41.40.005 or members of the
28 uniformed services as described in subsection (3) of this section.

29 (5) The surviving spouse or eligible child or children of a
30 member who left the employ of an employer to enter the armed forces
31 or uniformed services of the United States and died while serving in
32 the armed forces or uniformed services may, on behalf of the deceased
33 member, apply for retirement system service credit under this
34 subsection up to the date of the member's death in the armed forces
35 or uniformed services. The department shall establish the deceased
36 member's service credit if the surviving spouse or eligible child or
37 children:

38 (a) Provides to the director proof of the member's death while
39 serving in the armed forces or uniformed services; and

1 (b) Provides to the director proof of the member's honorable
2 service in the armed forces or uniformed services prior to the date
3 of death.

4 (6) A member who leaves the employ of an employer to enter the
5 armed forces or uniformed services of the United States and becomes
6 totally incapacitated for continued employment by an employer while
7 serving in the armed forces or uniformed services is entitled to
8 retirement system service credit under this subsection up to the date
9 of discharge from the armed forces or uniformed services if:

10 (a) The member obtains a determination from the director that he
11 or she is totally incapacitated for continued employment due to
12 conditions or events that occurred while serving in the armed forces
13 or uniformed services; and

14 (b) The member provides to the director proof of honorable
15 discharge from the armed forces or uniformed services.

16 (7) As used in this section, "uniformed services" includes the
17 United States public health service commissioned corps and the
18 national oceanic and atmospheric administration commissioned officer
19 corps.

20 **Sec. 6.** RCW 43.24.130 and 2012 c 45 s 1 are each amended to read
21 as follows:

22 (1) Notwithstanding any provision of law to the contrary, the
23 license of any person licensed by the director of licensing, or the
24 boards and commissions listed in chapter 18.235 RCW, to practice a
25 profession or engage in an occupation, if valid and in force and
26 effect at the time the licensee entered service in the armed forces,
27 the United States public health service commissioned corps, the
28 national oceanic and atmospheric administration commissioned officer
29 corps, or the merchant marine of the United States, shall continue in
30 full force and effect so long as such service continues, unless
31 sooner suspended, canceled, or revoked for cause as provided by law.
32 The director, board, or commission shall renew the license of every
33 such person who applies for renewal thereof within six months after
34 being honorably discharged from service upon payment of the renewal
35 fee applicable to the then current year or other license period.

36 (2) If requested by the licensee, the license of a spouse or
37 registered domestic partner of a service member in the United States
38 armed forces, including the United States public health service
39 commissioned corps and the national oceanic and atmospheric

1 administration commissioned officer corps, if valid and in force and
2 effect at the time the service member is deployed or stationed in a
3 location outside Washington state, must be placed in inactive
4 military spouse or registered domestic partner status so long as such
5 service continues, unless sooner suspended, canceled, or revoked for
6 cause as provided by law. The director, board, or commission shall
7 return to active status the license of every such person who applies
8 for activation within six months after returning to Washington state,
9 upon payment of the current renewal fee and meeting the current
10 renewal conditions of the respective license.

11 (3) The director, board, or commission may adopt any rules
12 necessary to implement this section.

13 **Sec. 7.** RCW 41.04.010 and 2017 c 97 s 2 are each amended to read
14 as follows:

15 (1) In all competitive examinations, unless otherwise provided in
16 this section, to determine the qualifications of applicants for
17 public offices, positions, or employment, either the state, and all
18 of its political subdivisions and all municipal corporations, or
19 private companies or agencies contracted with by the state to give
20 the competitive examinations shall give a scoring criteria status to
21 all veterans as defined in RCW 41.04.007 and members of the uniformed
22 services as defined in this section, by adding to the passing mark,
23 grade or rating only, based upon a possible rating of one hundred
24 points as perfect a percentage in accordance with the following:

25 ((+1)) (a) Ten percent to a veteran or member of the uniformed
26 services who served during a period of war or in an armed conflict as
27 defined in RCW 41.04.005 and does not receive military retirement.
28 The percentage shall be added to the passing mark, grade, or rating
29 of competitive examinations until the veteran's or uniformed services
30 member's first appointment. The percentage shall not be utilized in
31 promotional examinations;

32 ((+2)) (b) Five percent to a veteran or member of the uniformed
33 services who did not serve during a period of war or in an armed
34 conflict as defined in RCW 41.04.005 or is receiving military
35 retirement. The percentage shall be added to the passing mark, grade,
36 or rating of competitive examinations until the veteran's or
37 uniformed services member's first appointment. The percentage shall
38 not be utilized in promotional examinations;

1 ~~((3))~~ (c) Five percent to a veteran or member of the uniformed
2 services who was called to active military service from employment
3 with the state or any of its political subdivisions or municipal
4 corporations. The percentage shall be added to promotional
5 examinations until the first promotion only;

6 ~~((4))~~ (d) All veterans' scoring criteria may be claimed:

7 ~~((a))~~ (i) Upon release from active military service with an
8 honorable discharge or a discharge for medical reasons with an
9 honorable record, where applicable; or

10 ~~((b))~~ (ii) Upon receipt of a United States department of
11 defense discharge document DD form 214, NGB form 22, or their
12 equivalent or successor discharge paperwork, that characterizes his
13 or her service as honorable.

14 (2) As used in this section, "member of the uniformed services"
15 or "uniformed services member" means a person serving or who has
16 served in the United States public health service commissioned corps
17 or the national oceanic and atmospheric administration commissioned
18 officer corps who received an honorable discharge, is actively
19 serving honorably, or received a discharge for physical reasons with
20 an honorable record.

21 **Sec. 8.** RCW 41.44.030 and 2012 c 117 s 61 are each reenacted and
22 amended to read as follows:

23 As used in this chapter, unless a different meaning is plainly
24 required by the context:

25 (1) "Accumulated additional contributions" means the sum of all
26 "additional contributions" made by a member standing to the credit of
27 the individual account, together with regular interest thereon.

28 (2) "Accumulated normal contributions" means the sum of all
29 normal contributions, deducted from the compensation of a member,
30 standing to the credit of his or her individual account, together
31 with regular interest thereon.

32 (3) "Actuarial equivalent" means a benefit of equal value when
33 computed at regular interest upon the basis of such mortality tables
34 as shall be adopted by the board of trustees.

35 (4) "Additional contributions" means contributions made pursuant
36 to ~~((subsection (6) of))~~ RCW 41.44.130(6).

37 (5) "Annuity" means payments derived from contributions made by a
38 member as provided herein.

1 (6) "Beneficiary" means any person in receipt of a pension,
2 annuity, retirement allowance, disability allowance, or any other
3 benefit herein.

4 (7) "Board" means the "board of trustees" provided for herein.

5 (8) "City" or "cities" includes town or towns.

6 (9) "Compensation" means the compensation payable in cash, plus
7 the monetary value, as determined by the board of trustees, of any
8 allowance in lieu thereof (but for the purposes of this chapter such
9 "compensation" shall not exceed three hundred dollars per month,
10 except as to those employees of any member city the legislative body
11 of which shall not later than July 1, 1953, have irrevocably elected
12 by resolution or ordinance to increase the limitation herein
13 contained, effective as to all of its employees, from three hundred
14 dollars to four hundred dollars, commencing on said date, or which
15 shall so elect prior to January 1st of any succeeding year, effective
16 as of January 1st of any such succeeding year, and as to such
17 employees shall, commencing on the specified date, not exceed four
18 hundred dollars or an amount equal to such increased limitation
19 established by such ordinance or resolution per month): PROVIDED
20 HOWEVER, That the foregoing limitation shall not apply to uniformed
21 personnel.

22 (10) "Compensation earnable" means the full rate of compensation
23 that would be payable to an employee if he or she worked the full
24 normal working time (but for the purposes of this chapter, such
25 "compensation earnable" shall not exceed three hundred dollars per
26 month, except as to those employees of any member city the
27 legislative body of which shall not later than July 1, 1953, have
28 irrevocably elected by resolution or ordinance to increase the
29 limitation herein contained, effective as to all of its employees,
30 from three hundred dollars to four hundred dollars, commencing on
31 said date, or which shall so elect prior to January 1st of any
32 succeeding year, effective as of January 1st of any such succeeding
33 year, and as to such employees shall, commencing on the specified
34 date, not exceed four hundred dollars or an amount equal to such
35 increased limitation established by such ordinance or resolution per
36 month): PROVIDED, HOWEVER, That the foregoing limitation shall not
37 apply to uniformed personnel: PROVIDED FURTHER, That after January 1,
38 1968, this term shall mean the full rate of compensation payable to
39 an employee if he or she worked the full normal working time.

- 1 (11) "Creditable service" means such service as is evidenced by
2 the record of normal contributions, plus prior service as evidenced
3 by prior service certificate.
- 4 (12) "Current service" means service after the employee has
5 become a member of the system.
- 6 (13) "Effective date" when used with regard to employees means
7 the date on which any individual or group of employees became members
8 of any retirement system and when used with regard to any city or
9 town shall mean the date on which it became a participant.
- 10 (14) "Employee" means any appointive officer or employee and
11 shall include elective officials to the extent specified herein.
- 12 (15) "Excess interest income" means that interest income earned
13 and received from investments in excess of the interest income on
14 investments required to meet actuarial funding requirements.
- 15 (16) "Final compensation" means the highest average annual
16 compensation earnable in any five consecutive years of actual service
17 rendered during the ten years immediately preceding retirement, or
18 where the employee has less than five consecutive years of actual
19 service, the earnable compensation for the last five years preceding
20 his or her retirement.
- 21 (17) "Fiscal year" means any year commencing with January 1st and
22 ending with December 31st next following.
- 23 (18) "Matching contribution" means the contribution of the city
24 deposited in an amount equal to the normal contributions of the
25 employee.
- 26 (19) "Member" means any person included in the membership of the
27 retirement system as provided herein.
- 28 (20) "Miscellaneous personnel" means officers and employees other
29 than those in the uniformed police or fire service: PROVIDED, Those
30 members of the fire department who are ineligible to the benefits of
31 a firefighters' pension system established by or pursuant to any
32 other state law, are also included in the miscellaneous personnel.
- 33 (21) "Normal contributions" means the contributions at the rate
34 provided for in RCW 41.44.130, excluding those referred to in
35 (~~subsection~~) RCW 41.44.130(6).
- 36 (22) "Part time employees" means those employees who, although
37 regularly and continuously employed, do not regularly perform their
38 duties the full number of hours required of other regular employees,
39 including but not confined to such employees as police judges, city

1 attorneys, and other officers and employees who are also engaged in
2 outside employment or occupations.

3 (23) "Pension" means payments derived from contributions made by
4 the city as provided herein.

5 (24) "Persons having an insurable interest in his or her life"
6 means and includes only such persons who, because of relationship
7 from ties of blood or marriage, have reason to expect some benefit
8 from the continuation of the life of the member.

9 (25) "Prior service" means the service of a member for
10 compensation rendered a city prior to the effective date and shall
11 include service in the armed forces of the United States to the
12 extent specified herein and service specified in RCW 41.44.120(5).

13 (26) "Regular interest" means interest compounded annually at
14 such rate as shall have been adopted by the board of trustees in
15 accordance with the provisions of this chapter.

16 (27) "Released matching contributions" means such "matching
17 contributions" as are no longer held for the benefit of the employee.

18 (28) "Retirement allowance" means the pension plus annuity.

19 (29) "Retirement fund" means "statewide city employees retirement
20 fund" provided for herein.

21 (30) "Retirement system" means the statewide city employees
22 retirement system provided for herein.

23 (31) "Service" means service rendered to a city for compensation;
24 and for the purpose of this chapter a member shall be considered as
25 being in service only while he or she is receiving compensation from
26 the city for such service or is on leave granted for service in the
27 armed forces or uniformed services of the United States as
28 contemplated in RCW 41.44.120.

29 (32) "Uniformed personnel" means any employee who is a police
30 officer in service or who is subject to call to active service or
31 duty as such.

32 (33) "Uniformed services" includes the United States public
33 health service commissioned corps and the national oceanic and
34 atmospheric administration commissioned officer corps.

35 **Sec. 9.** RCW 41.44.120 and 2012 c 117 s 65 are each amended to
36 read as follows:

37 (1) Subject to subsections (4) and (5) of this section the
38 following members shall be entitled to prior service credit:

39 (a) Each member in service on the effective date.

1 (b) Each member entering after the effective date if such entry
2 is within one year after rendering service prior to the effective
3 date.

4 (c) Each member entering in accordance with the provisions and
5 subject to the conditions and limitations prescribed in subsection
6 (5) of this section.

7 As soon as practicable, the board shall issue to each member
8 entitled to prior service credit a certificate certifying the
9 aggregate length of service rendered prior to the effective date.
10 Such certificate shall be final and conclusive as to his or her prior
11 service unless hereafter modified by the board, upon application of
12 the member.

13 (2) Each city joining the system shall have the privilege of
14 selecting the rate at which prior service pensions shall be
15 calculated for its employees and may select any one of the three
16 rates set forth below:

17 (a) 1.33% of final compensation multiplied by the number of years
18 of prior service credited to the member. This rate may be referred to
19 as "full prior service credit."

20 (b) 1.00% of final compensation multiplied by the number of years
21 of prior service credited to the member. This rate may be referred to
22 as "full prior service credit."

23 (c) .667% of final compensation multiplied by the number of years
24 of prior service credited to the member. This rate may be referred to
25 as "one-half prior service credit."

26 (3) The above rates shall apply at the age of sixty-two or over
27 for members included in the miscellaneous personnel and at age sixty
28 or over for members in the uniformed personnel: PROVIDED, That if a
29 member shall retire before attaining either of the ages above
30 referred to, the total prior service pension shall be reduced to the
31 percentages computed and established in accordance with the following
32 tables, to wit:

33

Miscellaneous Personnel

Percent of Full Prior Service Allowable

34

		Male		Female	
	Age	Factor	Age	Factor	
35					
36	45	65.48	45	66.78	
37	46	66.86	46	67.91	
38	47	68.29	47	69.09	
39					

1	48	.....	69.77	48	.....	70.34
2	49	.....	71.28	49	.....	71.67
3	50	.....	72.82	50	.....	73.10
4	51	.....	74.43	51	.....	74.71
5	52	.....	76.13	52	.....	76.41
6	53	.....	77.93	53	.....	78.21
7	54	.....	79.84	54	.....	80.11
8	55	.....	81.86	55	.....	82.12
9	56	.....	84.00	56	.....	84.24
10	57	.....	86.28	57	.....	86.50
11	58	.....	88.69	58	.....	88.89
12	59	.....	91.26	59	.....	91.42
13	60	.....	94.00	60	.....	94.11
14	61	.....	96.90	61	.....	96.96
15	62	.....	100.00	62	.....	100.00

Percent of Full Prior Service Allowable

Uniformed Personnel

	Age	Factor
18	Age	Factor
19	45	69.66
20	46	71.13
21	47	72.65
22	48	74.22
23	49	75.83
24	50	77.47
25	51	79.18
26	52	80.99
27	53	82.91
28	54	84.93
29	55	87.09
30	56	89.37
31	57	91.79
32	58	94.36
33	59	97.09
34	60	100.00

1 (4) If sickness, injury, or service in the armed forces or
2 uniformed services of the United States during the national emergency
3 identified with World War I or World War II and/or service in the
4 armed forces or uniformed services of the United States of America
5 for extended active duty by any employee who shall have been
6 regularly granted a leave of absence from the city service by reason
7 thereof, prevents any regular employee from being in service on the
8 effective date, the board shall grant prior service credit to such
9 person when he or she is again employed. The legislative authority in
10 each participating city shall specify the amount of prior service to
11 be granted or current service credit to be made available to such
12 employees: PROVIDED, That in no case shall such service credit exceed
13 five years. Certificate of honorable discharge from or documentary
14 evidence of such service shall be submitted to the board before any
15 such credit may be granted or made available. Prior or current
16 service rates, or both, for such employees shall not exceed the rates
17 established for fellow employees.

18 (5) There shall be granted to any person who was an employee of a
19 private enterprise or a portion thereof which shall be hereafter
20 acquired by a city as a matter of public convenience or necessity,
21 where it is in the public interest to retain the trained personnel of
22 such enterprise or portion thereof, credit for prior service for the
23 period such person was actually employed by such private enterprise,
24 except that this shall apply only to those persons who shall be
25 employees of such enterprise or portion thereof at the time of its
26 acquisition by the city and who remain in the service of such city
27 until the effective date of membership of such person under this
28 chapter.

29 There shall be granted to any person who was an employee of any
30 state association of cities and towns, which association elects to
31 participate in the retirement system established by this chapter,
32 credit for prior service for the period such person was actually
33 employed by such association, except that this shall apply only to
34 those persons who shall be employees of such association on May 21,
35 1971.

36 Credit for such prior service shall be given only if payment for
37 the additional cost of including such service has been made or if
38 payment of such additional cost or reimbursement therefor has been
39 otherwise provided for to the satisfaction of the board or if such

1 person be entitled to any private pension or retirement benefits as a
2 result of such service with such private enterprise, credit will be
3 given only if he or she agrees at the time of his or her employment
4 by the municipality to accept a reduction in the payment of any
5 benefits payable under this chapter that are based in whole or in
6 part on such added and accredited service by the amount of these
7 private pension or retirement benefits received. The conditions and
8 limitations provided for in this subsection (5) shall be embodied in
9 any certificate of prior service issued or granted by the board where
10 any portion of the prior service credited under this subsection is
11 included therein.

12 The city may receive payments for these purposes from a third
13 party and shall make from such payments contributions with respect to
14 such prior service as may be necessary to enable the fund to assume
15 its obligations.

16 **Sec. 10.** RCW 46.18.200 and 2022 c 239 s 2 and 2022 c 117 s 2 are
17 each reenacted and amended to read as follows:

18 (1) Special license plate series reviewed and approved by the
19 department:

20 (a) May be issued in lieu of standard issue or personalized
21 license plates for vehicles required to display one and two license
22 plates unless otherwise specified;

23 (b) Must be issued under terms and conditions established by the
24 department;

25 (c) Must not be issued for vehicles registered under chapter
26 46.87 RCW; and

27 (d) Must display a symbol or artwork approved by the department.

28 (2) The department approves and shall issue the following special
29 license plates, subject to subsection (5) of this section:

30	LICENSE PLATE	DESCRIPTION, SYMBOL, OR
31		ARTWORK
32	4-H	Displays the "4-H" logo.

1	Armed forces collection	Recognizes the contribution of
2		veterans, active duty military
3		personnel, reservists, and
4		members of the national guard,
5		and includes (six) <u>seven</u>
6		separate designs, each containing
7		a symbol representing a different
8		branch of the armed forces to
9		include army, navy, air force,
10		<u>space force</u> , marine corps, coast
11		guard, and national guard.
12	Breast cancer awareness	Displays a pink ribbon
13		symbolizing breast cancer
14		awareness.
15	Endangered wildlife	Displays a symbol or artwork
16		symbolizing endangered wildlife
17		in Washington state.
18	Fred Hutch	Displays the Fred Hutch logo.
19	Gonzaga University alumni	Recognizes the Gonzaga
20	association	University alumni association.
21	Helping kids speak	Recognizes an organization that
22		supports programs that provide
23		no-cost speech pathology
24		programs to children.
25	Keep kids safe	Recognizes efforts to prevent
26		child abuse and neglect.
27	Law enforcement memorial	Honors law enforcement officers
28		in Washington killed in the line of
29		duty.
30	Music matters	Displays the "Music Matters"
31		logo.
32	Patches pal, or alternative name	Displays the likenesses of the J.P.
33	as designated by the department	Patches and Gertrude characters
34	under RCW 46.04.383	from the J.P. Patches show, or
35		characters otherwise identified in
36		accordance with RCW 46.04.383.

1	Professional firefighters and	Recognizes professional
2	paramedics	firefighters and paramedics who
3		are members of the Washington
4		state council of firefighters.
5	San Juan Islands	Displays a symbol or artwork
6		recognizing the San Juan Islands.
7	Seattle Mariners	Displays the "Seattle Mariners"
8		logo.
9	Seattle NHL hockey	Displays the logo of the Seattle
10		NHL hockey team.
11	Seattle Seahawks	Displays the "Seattle Seahawks"
12		logo.
13	Seattle Sounders FC	Displays the "Seattle Sounders
14		FC" logo.
15	Seattle Storm	Displays the "Seattle Storm" logo.
16	Seattle University	Recognizes Seattle University.
17	Share the road	Recognizes an organization that
18		promotes bicycle safety and
19		awareness education.
20	Ski & ride Washington	Recognizes the Washington
21		snowsports industry.
22	State flower	Recognizes the Washington state
23		flower.
24	Volunteer firefighters	Recognizes volunteer firefighters.
25	Washington apples	Displays the Washington apple
26		logo that recognizes the state's
27		apple industry, the growers and
28		shippers who produce and pack
29		the world famous apples, and the
30		tree fruit community.
31	Washington farmers and ranchers	Recognizes farmers and ranchers
32		in Washington state.

1	Washington lighthouses	Recognizes an organization that
2		supports selected Washington
3		state lighthouses and provides
4		environmental education
5		programs.
6	Washington state aviation	Displays a Stearman biplane in
7		the foreground with an image of
8		Mount Rainier in the background.
9	Washington state parks	Recognizes Washington state
10		parks as premier destinations of
11		uncommon quality that preserve
12		significant natural, cultural,
13		historical, and recreational
14		resources.
15	Washington state wrestling	Promotes and supports college
16		wrestling in the state of
17		Washington.
18	Washington tennis	Builds awareness and year-round
19		opportunities for tennis in
20		Washington state. Displays a
21		symbol or artwork recognizing
22		tennis in Washington state.
23	Washington wine	Displays a landscape of
24		Washington's wine regions.
25	Washington's fish collection	Recognizes Washington's fish.
26	Washington's national park fund	Builds awareness of Washington's
27		national parks and supports
28		priority park programs and
29		projects in Washington's national
30		parks, such as enhancing visitor
31		experience, promoting
32		volunteerism, engaging
33		communities, and providing
34		educational opportunities related
35		to Washington's national parks.
36	Washington's wildlife collection	Recognizes Washington's
37		wildlife.

1	We love our pets	Recognizes an organization that
2		assists local member agencies of
3		the federation of animal welfare
4		and control agencies to promote
5		and perform spay/neuter surgery
6		on Washington state pets to
7		reduce pet overpopulation.
8	Wild on Washington	Symbolizes wildlife viewing in
9		Washington state.

10 (3) Applicants for initial and renewal professional firefighters
11 and paramedics special license plates must show proof of eligibility
12 by providing a certificate of current membership from the Washington
13 state council of firefighters.

14 (4) Applicants for initial volunteer firefighters special license
15 plates must (a) have been a volunteer firefighter for at least ten
16 years or be a volunteer firefighter for one or more years and (b)
17 have documentation of service from the district of the appropriate
18 fire service. If the volunteer firefighter leaves firefighting
19 service before ten years of service have been completed, the
20 volunteer firefighter shall surrender the license plates to the
21 department on the registration renewal date. If the volunteer
22 firefighter stays in service for at least ten years and then leaves,
23 the license plate may be retained by the former volunteer firefighter
24 and as long as the license plate is retained for use the person will
25 continue to pay the future registration renewals. A qualifying
26 volunteer firefighter may have no more than one set of license plates
27 per vehicle, and a maximum of two sets per applicant, for their
28 personal vehicles. If the volunteer firefighter is convicted of a
29 violation of RCW 46.61.502 or a felony, the license plates must be
30 surrendered upon conviction.

31 (5) The department shall not issue the Seattle NHL hockey special
32 license plate until the department receives signature sheets
33 satisfying the requirements identified in RCW 46.18.110(2)(f).

34 **Sec. 11.** RCW 73.16.031 and 2001 c 133 s 3 are each amended to
35 read as follows:

36 The definitions in this section apply throughout this chapter
37 unless the context clearly requires otherwise.

1 (1) "Attorney general" means the attorney general of the state of
2 Washington or any person designated by the attorney general to carry
3 out a responsibility of the attorney general under this chapter.

4 (2) "Benefit," "benefit of employment," or "rights and benefits"
5 means any advantage, profit, privilege, gain, status, account, or
6 interest (other than wages or salary for work performed) that accrues
7 by reason of an employment contract or agreement or an employer
8 policy, plan, or practice and includes rights and benefits under a
9 pension plan, a health plan, an employee stock ownership plan,
10 insurance coverage and awards, bonuses, severance pay, supplemental
11 unemployment benefits, vacations, and the opportunity to select work
12 hours or location of employment.

13 (3) "Employee" means a person in a position of employment.

14 (4) "Employer" means the person, firm, or corporation, the state,
15 or any elected or appointed public official currently having control
16 over the position that has been vacated.

17 (5) "Health plan" means an insurance policy or contract, medical
18 or hospital service agreement, membership or subscription contract,
19 or other arrangement under which health services for individuals are
20 provided or the expenses of such services are paid.

21 (6) "Notice" means any written or verbal notification of an
22 obligation or intention to perform service in the uniformed services
23 provided to an employer by the employee who will perform such service
24 or by the uniformed service in which such service is to be performed.

25 (7) "Position of employment" means any position (other than
26 temporary) wherein a person is engaged for a private employer,
27 company, corporation, or the state.

28 (8) "Qualified," with respect to an employment position, means
29 having the ability to perform the essential tasks of the position.

30 (9) "Rejectee" means a person rejected because he or she is not,
31 physically or otherwise, qualified to enter the uniformed service.

32 (10) "Resident" means any person residing in the state with the
33 intent to remain other than on a temporary or transient basis.

34 (11) "Seniority" means longevity in employment together with any
35 benefits of employment which accrue with, or are determined by,
36 longevity in employment.

37 (12) "Service in the uniformed services" means the performance of
38 duty on a voluntary or involuntary basis in a uniformed service under
39 competent authority and includes active duty, active duty for
40 training, initial active duty for training, inactive duty training,

1 full-time national guard duty (including state-ordered active duty),
2 and a period for which a person is absent from a position of
3 employment for the purpose of an examination to determine the fitness
4 of the person to perform any such duty.

5 (13) "State" means the state of Washington, including the
6 agencies and political subdivisions thereof.

7 (14) "Temporary position" means a position of short duration
8 which, after being vacated, ceases to exist and wherein the employee
9 has been advised as to its temporary nature prior to his or her
10 engagement.

11 (15) "Undue hardship," in the case of actions taken by an
12 employer, means actions requiring significant difficulty or expense
13 when considered in light of:

14 (a) The nature and cost of the action needed under this chapter;

15 (b) The overall financial resources of the facility or facilities
16 involved in the provision of the action; the number of persons
17 employed at such facility; the effect on expenses and resources; or
18 the impact otherwise of such action upon the operation of the
19 facility; and

20 (c) The type of operation or operations of the employer,
21 including the composition, structure, and functions of the workforce
22 of such employer, the geographic separateness, administrative, or
23 fiscal relationship of the facility or facilities in question to the
24 employer.

25 (16) "Uniformed services" means the armed forces, the army
26 national guard, and the air national guard of any state, territory,
27 commonwealth, possession, or district when engaged in active duty for
28 training, inactive duty training, full-time national guard duty, or
29 state active duty, the commissioned corps of the public health
30 service, the national oceanic and atmospheric administration
31 commissioned officer corps, the coast guard, and any other category
32 of persons designated by the president of the United States in time
33 of war or national emergency.

34 **Sec. 12.** RCW 73.16.010 and 1975 1st ex.s. c 198 s 1 are each
35 amended to read as follows:

36 In every public department, and upon all public works of the
37 state, and of any county thereof, honorably discharged soldiers,
38 sailors, ~~((and))~~ guardians, marines, and other members of the
39 uniformed services who are veterans of any war of the United States,

1 or of any military campaign for which a campaign ribbon shall have
2 been awarded, and their widows or widowers, shall be preferred for
3 appointment and employment. Age, loss of limb, or other physical
4 impairment, which does not in fact incapacitate, shall not be deemed
5 to disqualify them, provided they possess the capacity necessary to
6 discharge the duties of the position involved: PROVIDED, That spouses
7 of honorably discharged veterans who have a service connected
8 permanent and total disability shall also be preferred for
9 appointment and employment.

10 **Sec. 13.** RCW 73.16.051 and 2001 c 133 s 7 are each amended to
11 read as follows:

12 Any person who is entitled to be restored to a position in
13 accordance with this chapter shall be considered as having been on
14 furlough or leave of absence, from his or her position of employment,
15 during his or her period of active military duty or service, or
16 period of service in any of the other uniformed services, and he or
17 she shall be so restored without loss of seniority. He or she shall
18 further be entitled to participate in insurance, vacations,
19 retirement pay, and other benefits offered by the employer pursuant
20 to established rules and practices relating to employees on furlough
21 or leave of absence in effect with the employer at the time such
22 person was ordered into the service; and he or she shall not be
23 discharged from such position without cause within one year after
24 restoration.

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