

### Fiscal Estimate - 2021 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>21-3895/1</b>	<b>Introduction Number</b> <b>AB-0499</b>
<b>Description</b> prohibiting abusive work environments and creating a cause of action	
<b>Fiscal Effect</b>	
<b>State:</b> <input type="checkbox"/> No State Fiscal Effect <input checked="" type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs	
<b>Local:</b> <input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs      3. <input type="checkbox"/> Increase Revenue              5. Types of Local Government Units Affected <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities 2. <input type="checkbox"/> Decrease Costs      4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
<b>Fund Sources Affected</b> <b>Affected Ch. 20 Appropriations</b> <input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	
<b>Agency/Prepared By</b> CTS/ Bonnie Anderson (608) 267-0702	<b>Authorized Signature</b> Karley Downing (608) 267-5277
<b>Date</b> 9/8/2021	

Fiscal Estimate Narratives

CTS 9/8/2021

LRB Number	21-3895/1	Introduction Number	AB-0499	Estimate Type	Original
<b>Description</b> prohibiting abusive work environments and creating a cause of action					

**Assumptions Used in Arriving at Fiscal Estimate**

This bill prohibits abusive work environments and allows an individual who has been subjected to such an environment to bring a civil action.

Fiscal Effect – Costs/Savings: The Director of State Courts has determined that this bill has little if any fiscal impact on the Courts. The number of cases that could be filed under this provision are indeterminate yet minimal. It is expected that the court could absorb the associated costs with the additional caseload in its existing budget.

**Long-Range Fiscal Implications**

The long-range fiscal implication of this bill is indeterminate.