



**Fiscal Estimate Narratives**

**ERC 1/12/2024**

LRB Number <b>23-4276/1</b>	Introduction Number <b>AB-0908</b>	Estimate Type <b>Original</b>
<b>Description</b> bargaining over wages, hours, and conditions of employment for public employees		

**Assumptions Used in Arriving at Fiscal Estimate**

To meet its increased mediation and grievance arbitration responsibilities under SB-0564, the Wisconsin Employment Relations Commission would need 9 additional attorney positions and 1.5 support staff positions.

Increased local government costs are not mandated but the Commission believes such costs would likely increase based on the need for additional human resources staff and higher wage settlements than occur under current law. The level of increase cannot be determined/predicted with any certainty.

**Long-Range Fiscal Implications**

## Fiscal Estimate Worksheet - 2023 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

LRB Number <b>23-4276/1</b>		Introduction Number <b>AB-0908</b>	
<b>Description</b> bargaining over wages, hours, and conditions of employment for public employees			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b> \$46,500 for computers and furniture			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes	\$1,215,306		\$
(FTE Position Changes)	(10.5 FTE)		
State Operations - Other Costs	107,500		
Local Assistance			
Aids to Individuals or Organizations			
<b>TOTAL State Costs by Category</b>	<b>\$1,322,806</b>		<b>\$</b>
<b>B. State Costs by Source of Funds</b>			
GPR	1,322,806		
FED			
PRO/PRS			
SEG/SEG-S			
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
	Increased Rev	Decreased Rev	
GPR Taxes	\$		\$
GPR Earned			
FED			
PRO/PRS (Filing)	350,000		
SEG/SEG-S			
<b>TOTAL State Revenues</b>	<b>\$350,000</b>		<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>			
	<u>State</u>	<u>Local</u>	
NET CHANGE IN COSTS	\$1,322,806		\$
NET CHANGE IN REVENUE	\$350,000		\$
<b>Agency/Prepared By</b> ERC/ Elena Lugo (608) 243-2427			
<b>Authorized Signature</b> Peter Davis (608) 243-2421		<b>Date</b> 1/12/2024	