



## 2023 SENATE BILL 492

October 16, 2023 - Introduced by Senators L. JOHNSON, LARSON, SMITH, HESSELBEIN, AGARD and CARPENTER, cosponsored by Representatives CONSIDINE, SHELTON, JOERS, HONG, C. ANDERSON, CLANCY, JACOBSON, SHANKLAND, BARE, CABRERA, CONLEY, EMERSON, PALMERI, RATCLIFF, SINICKI, SNODGRASS, SUBECK, VINING, STUBBS, MOORE OMOKUNDE, MADISON, J. ANDERSON and NEUBAUER. Referred to Committee on Education.

1     **AN ACT** *to amend* 40.51 (7) (a); and *to create* 40.51 (7) (c) of the statutes;  
2           **relating to:** health insurance for school district employees.

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***Analysis by the Legislative Reference Bureau***

Under the bill, a municipal employer is required to offer a health insurance plan that is offered by the Group Insurance Board to eligible employees of a school district.

For further information see the local fiscal estimate, which will be printed as an appendix to this bill.

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***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

3           **SECTION 1.** 40.51 (7) (a) of the statutes is amended to read:  
4           40.51 (7) (a) Any employer, other than the state, including an employer that  
5           is not a participating employer, may offer to all of its employees a health care  
6           coverage plan through a program offered by the group insurance board.  
7           Notwithstanding sub. (2) and ss. 40.05 (4) and 40.52 (1), the department may by rule  
8           establish different eligibility standards or contribution requirements for such

**SENATE BILL 492****SECTION 1**

1 employees and employers. Beginning on January 1, 2012, except as otherwise  
2 provided in a collective bargaining agreement under subch. IV of ch. 111 and except  
3 as provided in ~~par.~~ pars. (b) and (c), an employer may not offer a health care coverage  
4 plan to its employees under this subsection if the employer pays more than 88  
5 percent of the average premium cost of plans offered in any tier with the lowest  
6 employee premium cost under this subsection.

7 **SECTION 2.** 40.51 (7) (c) of the statutes is created to read:

8 40.51 (7) (c) Beginning on January 1, 2025, each municipal employer shall offer  
9 all eligible employees of a school district a health care coverage plan through a  
10 program offered by the group insurance board under par. (a).

11 (END)