

HOUSE BILL NO. HB0082

Unfair employment practices.

Sponsored by: Representative(s) Byrd and Connolly and
Senator(s) Hastert

A BILL

for

1 AN ACT relating to fair employment practices; providing
2 that discriminatory and unfair employment practices include
3 retaliatory acts as specified; and providing for an
4 effective date.

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6 *Be It Enacted by the Legislature of the State of Wyoming:*

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8 **Section 1.** W.S. 27-9-105(a)(i) and (ii) is amended to
9 read:

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11 **27-9-105. Discriminatory and unfair employment**
12 **practices enumerated; limitations.**

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14 (a) It is a discriminatory or unfair employment
15 practice:

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1 (i) For an employer to refuse to hire, to
2 discharge, to promote or demote, or to discriminate in
3 matters of compensation or the terms, conditions or
4 privileges of employment against, a qualified disabled
5 person or any person otherwise qualified, because of age,
6 sex, race, creed, color, national origin, ancestry or
7 pregnancy, or to discriminate or retaliate against any
8 person for having opposed any employment practice made
9 unlawful under this section or for having made a charge,
10 testified, assisted or participated in any manner in an
11 investigation, proceeding or hearing under this act;

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13 (ii) For a person, an employment agency, a labor
14 organization, or its employees or members, to discriminate
15 in matters of employment or membership against any person,
16 otherwise qualified, because of age, sex, race, creed,
17 color, national origin, ancestry or pregnancy, or a
18 qualified disabled person, or to discriminate or retaliate
19 against any person for having opposed any employment
20 practice made unlawful under this section or for having
21 made a charge, testified, assisted or participated in any
22 manner in an investigation, proceeding or hearing under
23 this act;

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1 **Section 2.** This act is effective immediately upon
2 completion of all acts necessary for a bill to become law
3 as provided by Article 4, Section 8 of the Wyoming
4 Constitution.

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6

(END)