

HOUSE BILL NO. HB0127

Termination of employment-wages.

Sponsored by: Representative(s) Larsen and Senator(s) Burns

A BILL

for

1 AN ACT relating to payment of wages; providing that wages
2 due an employee who quits shall be paid as scheduled for
3 regular payroll; and providing for an effective date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

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7 **Section 1.** W.S. 27-4-104(a) is amended to read:

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9 **27-4-104. Payment of employee quitting or discharged**
10 **and suit for wages; generally.**

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12 (a) Whenever an employee ~~quits the service or is~~
13 discharged from service, the employee shall be paid
14 whatever wages are due him in lawful money of the United
15 States of America, or by check or draft which can be cashed
16 at a bank, within five (5) working days of the date of

1 termination of employment. When an employee voluntarily
2 resigns from service, any wages due shall be paid according
3 to the employer's usual practice on regularly scheduled
4 payroll dates. The employer may offset from any monies due
5 the employee as wages, any sums due the employer from the
6 employee which have been incurred by the employee during
7 his employment. This section does not apply to the earnings
8 of a sales agent employed on a commission basis and having
9 custody of accounts, money or goods of his principal where
10 the net amount due the agent may not be determinable except
11 after an audit or verification of sales, accounts, funds or
12 stocks.

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14 **Section 2.** This act is effective July 1, 2015.

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(END)