

HOUSE BILL NO. HB0155

Workplace violence in health care.

Sponsored by: Representative(s) Brown, L, Angelos,
Clouston, Filer, Geringer and Harshman and
Senator(s) Barlow, Brennan and Crago

A BILL

for

1 AN ACT relating to workplace safety; requiring the
2 department of workforce services to compile reports of
3 workplace violence in hospitals, health care clinics and
4 long term care facilities as specified; requiring
5 reporting; providing definitions; requiring rulemaking; and
6 providing for effective dates.

7

8 *Be It Enacted by the Legislature of the State of Wyoming:*

9

10 **Section 1.**

11

12 (a) Every hospital, health care clinic and long-term
13 care facility that receives any state funds shall be
14 required to report to the department of workforce services

1 the following information on a monthly basis beginning
2 August 1, 2025:

3

4 (i) Incidents of workplace violence against
5 health care providers;

6

7 (ii) The category of the person committing the
8 violence, including:

9

10 (A) Patient;

11

12 (B) Health care provider;

13

14 (C) Family members or acquaintances of
15 patients;

16

17 (D) Others, as specified by the person
18 making the report.

19

20 (iii) Patient-related risk factors that may have
21 contributed to the violence, such as mental health disorder
22 diagnoses or substance use;

23

1 (iv) Environmental risk factors, such as
2 restricted patient visitation, lack of security or
3 excessive wait times;

4

5 (v) The types of incidents, including physical
6 assaults, attempted physical assaults, verbal abuse,
7 threats of harm or verbal discrimination based on race, sex
8 or gender;

9

10 (vi) The victims of the reported incidents by
11 job type;

12

13 (vii) The location of each incident, by physical
14 address and department of the hospital, clinic or long-term
15 care facility.

16

17 (b) The department of workforce services shall report
18 the information in subsection (a) of this section, as well
19 as the total number of incidents reported between July 1,
20 2025 and July 1, 2026, to the joint labor, health and
21 social services interim committee not later than October 1,
22 2026.

23

1 (c) As used in this section, "health care provider"
2 means as defined in W.S. 1-1-130(b)(i).

3

4 **Section 2.** The department of workforce services shall
5 promulgate all rules necessary to implement the provisions
6 of this act, including the creation of a standardized form
7 for hospitals, health care clinics and long-term care
8 facilities to utilize for reporting workplace violence.

9

10 **Section 3.**

11

12 (a) Except as provided by subsection (b) of this
13 section, this act is effective July 1, 2025.

14

15 (b) Sections 2 and 3 of this act are effective
16 immediately upon completion of all acts necessary for a
17 bill to become law as provided by Article 4, Section 8 of
18 the Wyoming Constitution.

19

20

(END)