

HOUSE BILL NO. HB0163

Prohibiting employment of unauthorized aliens.

Sponsored by: Representative(s) Brown, G, Allemand, Campbell, K, Guggenmos, Haroldson, Johnson, Kelly, Lucas, McCann, Ottman, Schmid, Styvar, Wasserburger and Webber and Senator(s) Ide, Pearson and Smith, D

A BILL

for

1 AN ACT relating to crimes and offenses; prohibiting the
2 employment of unauthorized aliens as specified; specifying
3 penalties; and providing for an effective date.

4

5 *Be It Enacted by the Legislature of the State of Wyoming:*

6

7 **Section 1.** W.S. 6-7-201 is created to read:

8

9

ARTICLE 2

10

UNAUTHORIZED ALIENS

11

12 **6-7-201. Employment of unauthorized aliens**
13 **prohibited.**

14

1 (a) No person shall employ or otherwise contract for
2 services with a person who:

3

4 (i) Is or becomes unlawfully present in the
5 United States in violation of federal law; or

6

7 (ii) Is not or becomes not lawfully authorized
8 to work in the United States in violation of federal law.

9

10 (b) A person who violates subsection (a) of this
11 section is guilty of a misdemeanor punishable by a fine of:

12

13 (i) One thousand dollars (\$1,000.00) for a first
14 offense under this section;

15

16 (ii) Five thousand dollars (\$5,000.00) for a
17 second or subsequent offense under this section.

18

19 (c) For purposes of this section:

20

21 (i) The prohibition of subsection (a) of this
22 section shall not apply to any employed or contracted
23 person who has an appropriate visa or other work

1 authorization to be present and work in the United States
2 that is valid and current;

3

4 (ii) Any employer who employs or contracts for
5 services with workers who are or were lawfully present but
6 who are acting in accordance with federal law to renew or
7 continue their lawful status shall not be subject to the
8 prohibition in subsection (a) of this section;

9

10 (iii) Each person who is employed, contracted
11 with or continued to be employed in violation under
12 subsection (a) of this section shall constitute a separate
13 offense.

14

15 **Section 2.** This act is effective July 1, 2025.

16

17

(END)