

SENATE FILE NO. SF0003

Permissive preference for veterans in private employment.

Sponsored by: Joint Transportation, Highways & Military
Affairs Interim Committee

A BILL

for

1 AN ACT relating to veterans; providing for permissive
2 private employer hiring preference for veterans and spouses
3 of disabled and deceased veterans; and providing for an
4 effective date.

5

6 *Be It Enacted by the Legislature of the State of Wyoming:*

7

8 **Section 1.** W.S. 19-14-111 is created to read:

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10 **19-14-111. Employment; permissive preference in**
11 **private employment.**

12

13 (a) A private employer may grant preference to a
14 veteran in hiring and promotion.

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1 (b) A private employer may grant preference in hiring
2 and promotion to a spouse of a disabled veteran and to a
3 surviving spouse of a deceased veteran.

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5 (c) Granting a preference under subsection (a) or (b)
6 of this section does not violate any local or state equal
7 employment opportunity law.

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9 (d) As used in this section:

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11 (i) "Disabled veteran" means a veteran who has a
12 compensable service connected permanent and total
13 disability certified by the United States veterans
14 administration or by the retirement board of one (1) of the
15 several branches of the armed forces;

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17 (ii) "Veteran" means a member of the military
18 forces of the United States whose written evidence of
19 separation from the military forces shows an honorable
20 discharge or the rendition of honorable military service.

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