

SENATE FILE NO. SF0053

Veterans hiring preference.

Sponsored by: Joint Transportation, Highways & Military
Affairs Interim Committee

A BILL

for

1 AN ACT relating to veterans; specifying the hiring
2 preference in public employment for veterans and surviving
3 spouses of deceased veterans; eliminating the residency
4 requirement for the preference; amending archaic language;
5 and providing for an effective date.

6

7 *Be It Enacted by the Legislature of the State of Wyoming:*

8

9 **Section 1.** W.S. 19-14-102(a), (c) and by creating a
10 new subsection (d) is amended to read:

11

12 **19-14-102. Interview preference in public departments**
13 **or public works; qualifications.**

14

1 (a) In every public department and upon all public
2 works in Wyoming, ~~members of the United States military~~
3 ~~establishment in any war or conflict as defined in section~~
4 ~~101, title 38, United States Code, honorably discharged~~
5 ~~from service, and the widows of members during widowhood,~~
6 veterans shall ~~be preferred for appointment or employment~~
7 have a preference prior to the interview process. Age or
8 other ~~physical~~ impairment which does not in fact materially
9 incapacitate shall not disqualify them from receiving
10 preference if they possess the business capacity,
11 competency, education or other qualifications for discharge
12 of the duties required. If the disabilities do not
13 materially interfere with performance of the duties, the
14 disabled veterans ~~or widows~~ shall be given preference over
15 ~~employment of able-bodied veterans, and widows. A veteran~~
16 ~~or widow who has not been a resident of the state of~~
17 ~~Wyoming for a period of one (1) year or more immediately~~
18 ~~preceding date for appointment or employment is not~~
19 ~~entitled to preference under this section and for municipal~~
20 ~~or county employment, no preference shall be granted unless~~
21 ~~the applicant under this section is a resident of the~~
22 ~~municipality or county in which employment is sought.~~

23

1 (c) Whenever a veteran ~~of any war or conflict as~~
2 ~~defined in section 101, title 38, United States Code, takes~~
3 ~~any examination under the merit system of Wyoming~~ applies
4 for initial appointment or initial employment with a public
5 department that uses a numerical scoring system in its
6 hiring process, the veteran shall be allowed a five ~~(5)~~
7 ~~point~~ percent (5%) advantage over any nonveteran,
8 ~~competitor for the same position or proposed employment,~~
9 and if the veteran has a service connected disability of
10 ten percent (10%) or more the advantage given shall be ten
11 ~~(10) points~~ percent (10%). ~~This section applies only to~~
12 ~~bona fide residents of Wyoming at the time of their entry~~
13 ~~into the armed service of the United States and who are at~~
14 ~~the time of taking the examination bona fide residents of~~
15 ~~Wyoming.~~ Whenever a veteran applies for initial appointment
16 or initial employment with a public department and no
17 numerical scoring system is used in the hiring process, the
18 veteran shall be given preference over any equally
19 qualified nonveteran candidate for the same position or
20 proposed employment. No preference under this section shall
21 be given to a veteran currently employed by a public
22 department.

23

1 (d) As used in this section:

2

3 (i) "Public department" includes the state of
4 Wyoming or any of its branches, agencies, municipalities,
5 counties, school districts, political subdivisions, special
6 districts, community college districts and the University
7 of Wyoming;

8

9 (ii) "Veteran" means a member of the United
10 States military establishment honorably discharged from
11 service or a surviving spouse of any such deceased member
12 of the United States military establishment.

13

14 **Section 2.** This act shall apply to employment or
15 appointment initially advertised on or after July 1, 2017.

16

17 **Section 3.** This act is effective July 1, 2017.

18

19

(END)